

The *proposed* organization structure and notes below are the results of many inputs gathered from the numerous meetings held over the past three-plus months. The *proposed* organization structure and notes below summarizes what is detailed in the proposed Interim Constitution and the Interim Bylaws.

**Church Assembly (fka Church Council)**

[ Pastor, Moderator or Vice Moderator, Treasurer or Assistant Treasurer, Clerk or Assistant Clerk, one representative from the *SPIRIT* Team, the *SERVICE* Team, and the *STEWARDSHIP* Team, and three Members-at-Large \* ]

**The SPIRIT Team**

**The SERVICE Team**

**The STEWARDSHIP Team**

\* The Members-at-Large will assume the Nominating and Personnel responsibilities.

*The Team's functions, duties, and responsibilities are those currently found in and carried out by . . .*

Chancel / Flowers  
Choirs  
Christian Education  
Deacons (4)  
Greeters  
Music  
Readers  
Ushers

Church Delegates (2)  
Christian Outreach (4)  
Ecumenical Food Pantry  
Habitat for Humanity  
Warm Offerings  
Women's Fellowship  
Vitality

Communications  
Elevator  
Financial Secretary  
House  
Investment  
Pastoral Relations  
Stewardship  
Trustees (4)

**Employees**

*The primary focus and affiliation of those compensated for their support of our church and its mission . . .*

Our Pastor  
Music Director

Our Pastor

Our Pastor  
Office Manager  
Sexton

**Notes**

- It was agreed that the structure to be voted on after the close of the 2018 Annual Meeting would be the starting point. Incremental changes will be made as necessary during the course of the “test” period (planned to be all of 2019 but may, if the congregation so decides, run longer) – including the option to return to the structure in place through the 2018 Annual Meeting.
- The legally-required officers are: Moderator (or in the absence of the Moderator, the Vice Moderator), Treasurer (or in the absence of the Treasurer, the Assistant Treasurer), and Clerk (or in the absence of the Clerk the Assistant Clerk). The Moderator, Vice Moderator, Treasurer, Assistant Treasurer, Clerk, and Assistant Clerk positions are held for one year.
- Each Team is initially comprised of two Classes; each Class made up of six members for a Team total of 12 members (not including choir members). At least two members of each Spirit Class will be elected by members of the Church to be Deacons. At least two members of each Service Class will be elected by members of the Church to be responsible for the Outreach programs. One member of each Service Class will be elected by members of the Church to be a Church Delegate. At least two members of each Stewardship Class will be elected by members of the Church to be Trustees. One member of the Stewardship Team will be elected by Church members to be the Financial Secretary and one member of the Stewardship Team will be elected by Church members to be the Assistant Financial Secretary.
- Each Team member agrees to serve a two-year term. Team members can serve two consecutive terms after which the member will be ineligible to be a member of the same Team for one year. After the first year that the trial structure is in place, the six-member Classes of each Team will be elected on a staggered basis such that only six members are new to the Team in any one year.